

IBET IS HIRING

AI Solutions Specialist

Ref. AI_Solutions_Specialist2026

iBET is seeking a highly motivated AI Solutions Specialist to help embed generative AI across its research areas and satellite labs.

The AI Solutions Specialist will report directly to the CTOO and play a crucial role in turning iBET's Digital Transformation Programme from an exploratory initiative into an institution-wide capability. This role encompasses a diverse set of responsibilities, including hands-on coaching of scientific champions, support for iBET's internal AI server, training delivery and workflow implementation.

As AI Solutions Specialist, you will make AI adoption real for iBET's researchers and satellite labs, supporting world-class research and development. You'll work hands-on with scientific champions across very different research areas, help operate iBET's internal AI server, and turn working prototypes into properly governed, adopted workflows.

12-month fixed-term | **Full-time** | **Oeiras, Portugal** | **Reports to the CTOO**

WHY IBET?

iBET is a private, not-for-profit R&D institute working at the interface of engineering and biology to advance the development of New Biopharmaceuticals and to create sustainable solutions for Food and Health.

Our mission is to provide biotechnology solutions globally by advancing Scientific Research and Technological Development. Working at iBET is to be driven by ambition, commitment, integrity, and a sense of innovation to search for knowledge, creating value to our partners and stakeholders.

Our core areas are Biopharma and Sustainability for Food & Health. We develop processes and platforms for advanced gene and cell therapies, vaccines, and clinically relevant proteins, from R&D to Analytics and Tech-Transfer to GMP. We also explore innovative solutions to detect food fraud, water and food contaminations, and the identification of new bioactive food supplements.

We offer state-of-the-art R&D infrastructure for cellular bioengineering and biology research, including flow cytometry, cell sorting and microscopy, in addition to a Mass Spectrometry Unit and a Late-Stage R&D and Bioproduction Unit. With our new building, iBET Biofarma, we are expanding our research infrastructure with 30 new labs, including one BSL3, which will accommodate up to 100 new researchers.

Located in the coastal town of Oeiras, iBET is conveniently situated within easy reach of Lisbon and Cascais. More information about iBET and its activities can be found on our website **www.ibet.pt**.

ROLE DESCRIPTION

Your responsibilities will include, but are not limited to:

Champion enablement across scientific domains

- Work directly and primarily with Research champions - each expert in a different scientific area - running working sessions.
- Provide first-line troubleshooting so champions are not blocked between coaching sessions.
- Extend the same support to Operations and Administration & BD champions as capacity allows.
- Follow up on stalled or pending-review initiatives and help move them toward sign-off.

Internal AI server & open-source model support

- Support the rollout of Gen AI solutions on iBET's internal AI server, working alongside IT on the application/model side of existing and future agents.
- Work comfortably in a Linux environment and with open-source, self-hosted large language models — configuring, testing and troubleshooting models or agents on the internal server.
- Act as the day-to-day link between Research and IT.

Training delivery

- Deliver baseline AI-fluency sessions (prompt literacy, tool awareness) as the programme extends across iBET.
- Deliver workflow-specific upskilling to champions and first-wave users, tailored to each scientific area or function.
- Build and maintain a lightweight training curriculum and materials library.

Gen AI workflow implementation acceleration

- Support scheduling and preparation of Gen AI based workflows workshops, gathering context from champions beforehand.
- Help champions design and run pilot stages for their workflow: shadow-mode setup, pass/fail criteria and usage tracking.
- Assist in producing and filing documentation alongside the relevant champion.

Tracking, measurement & reporting

- Own day-to-day maintenance of the AI Initiatives Tracker — status, champion, stage and next steps kept current.
- Support champions in setting baselines and tracking AI health indicators (override rate, escalation rate, adoption/usage rate).
- Prepare periodic progress rollups for the CTOO and Executive Commission.

Governance support

- Reinforce data-classification practice when onboarding champions, including Restricted-data handling and data-owner approval.
- Flag adoption or governance risks early, rather than letting them surface only at a formal review.

REQUESTED PROFILE

- Scientific background in life sciences, biotech, or a related field (or equivalent hands-on research experience), with a demonstrated ability to quickly learn an unfamiliar scientific domain well enough to work productively with the expert who owns it.
- Comfortable working in a Linux environment and with open-source, self-hosted large language models (e.g. llama, QWEN, Mistral or similar).
- Genuine, hands-on comfort with generative AI tools (Claude and/or Copilot) — able to demonstrate use, not just describe it.
- Strong facilitation skills: comfortable coaching researchers one-on-one and translating a tool's capability into what it means for their specific workflow.
- Organised enough to own a lightweight tracking system across many small, concurrent initiatives without imposing heavy

process on champions.

- Fluent in Portuguese and English.
- **Nice to have:** background in training/L&D or change management; familiarity with data-governance concepts (data classification, GDPR); instructional design experience.

WHAT WE OFFER

- Opportunity to help shape a flagship AI Digital Transformation programme from an early stage.
- 12-month fixed-term contract, full-time, renewable subject to programme continuation.
- Direct collaboration with the CTOO and scientific leadership across iBET's research areas and satellite labs.
- Professional development and growth opportunities in a cutting-edge biotech R&D environment.
- Collaborative and innovative workplace culture.

HOW TO APPLY

Does this sound like the right challenge for you? Apply now with your detailed CV and motivation letter to **jobs@ibet.pt**, referencing the job reference (AI_Solutions_Specialist2026) in the email subject line.

Applications will be evaluated based on CV merits, motivation, and experience according to the profile described in this announcement.

DEADLINE	EXPECTED START	CONTACT
Rolling basis until 31 August 2026	1 September 2026	jobs@ibet.pt

NON-DISCRIMINATION AND EQUAL ACCESS POLICY

iBET actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right, on basis of age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, race, territory of origin, language, religion, political or ideological convictions, and trade union membership.

GENERAL DATA PROTECTION REGULATION (GDPR)

With the entry into force of Regulation (EU) 2016/679 of the European Parliament and of the Council of 26 April 2016, commonly known as the General Data Protection Regulation (GDPR) and in order to ensure a fair and transparent treatment of the data subject, iBET informs that by applying for this announcement, you are authorizing iBET to collect and process your personal data deemed necessary and relevant to this recruitment process. By applying, and if you are not selected in this application process, you grant authorization for your data to be shared with other departments of iBET, within the scope of other recruitment processes in which you are eligible and your CV fits.